HB4133 FULLPCS1 Sean Roberts-SH 2/18/2020 12:46:35 pm

COMMITTEE AMENDMENT HOUSE OF REPRESENTATIVES State of Oklahoma

SPEAKER:

CHAIR:

I move to amend <u>HB4133</u> Of the printed Bill Page _____ Section ____ Lines Of the Engrossed Bill

By striking the Title, the Enacting Clause, the entire bill, and by inserting in lieu thereof the following language:

AMEND TITLE TO CONFORM TO AMENDMENTS

Amendment submitted by: Sean Roberts

Adopted:

Reading Clerk

1	STATE OF OKLAHOMA
2	2nd Session of the 57th Legislature (2020)
3	PROPOSED COMMITTEE SUBSTITUTE
4	FOR HOUSE BILL NO. 4133 By: Roberts (Sean)
5	
6	
7	
8	PROPOSED COMMITTEE SUBSTITUTE
9	An Act relating to freedom of conscience; amending 63 O.S. 2011, Section 1-728c, which relates to employer
10	discrimination; expanding circumstances under which certain discrimination is prohibited; and providing
11	an effective date.
12	
13	
14	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
15	SECTION 1. AMENDATORY 63 O.S. 2011, Section 1-728c, is
16	amended to read as follows:
17	Section 1-728c. An employer shall not discriminate against an
18	employee or prospective employee by refusing to reasonably
19	accommodate the religious observance or practice of the employee or
20	prospective employee, unless the employer can demonstrate that the
21	accommodation would pose an undue hardship on the program,
22	enterprise $_{m au}$ or business of the employer, in the following
23	circumstances:
24	

Req. No. 11134

1 1. An abortion as defined in Section 1-730 of Title 63 of the 2 Oklahoma Statutes this title. The provisions of this section shall not apply if the pregnant woman suffers from a physical disorder, 3 4 physical injury, or physical illness which, as certified by a 5 physician, causes the woman to be in imminent danger of death unless an abortion is immediately performed or induced and there are no 6 7 other competent personnel available to attend to the woman. As used in this act Section 1-728a et seq. of this title, the term 8 9 "abortion" shall not include the prescription of contraceptives; 10 2. An experiment or medical procedure that destroys an in vitro 11 human embryo or uses cells or tissue derived from the destruction of 12 an in vitro human embryo; 13 3. An experiment or medical procedure on an in vitro human 14 embryo that is not related to the beneficial treatment of the in 15 vitro human embryo; 16 4. An experiment or medical procedure on a developing child in 17 an artificial womb, at any stage of development, that is not related 18 to the beneficial treatment of the developing child; 19 5. A procedure, including a transplant procedure, that uses 20 fetal tissue or organs that come from a source other than a 21 stillbirth or miscarriage; or 22 6. An act that intentionally causes or assists in causing the 23 death of an individual by assisted suicide, euthanasia, or mercy 24 killing; or

Req. No. 11134

Page 2

1	7. Any other medical procedure, treatment or experiment that
2	conflicts with the religious beliefs of the employee or prospective
3	employee.
4	SECTION 2. This act shall become effective November 1, 2020.
5	
6	57-2-11134 SH 02/17/20
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	